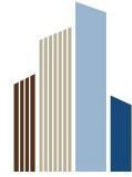


Curriculum Vitae
Kevin Antonides, B.E.S., AACI, PLE, R/W-AC
Antec Appraisal Group Inc.



EDUCATION

- Degree, Bachelor of Environmental Studies (B.E.S.), Honours Co-Op Geography, Business Option, University of Waterloo, 1989

PROFESSIONAL AFFILIATIONS & AWARDS

- International Right-of-Way Association (IRWA), Chapter 29 (Ontario) "Professional of the Year" (2013)
- Accredited Appraiser Canadian Institute (AACI), since 1994
- Member, Realtors Association of Hamilton-Burlington, since 2013
- Member, Professional Land Economists (PLE) Ontario, since 2002
- Right of Way – Appraisal Certified (R/W-AC), since 2012
- Registered salesperson with the Real Estate Council of Ontario (RECO), since 2013

PROFESSIONAL EXPERIENCE

2014 – Present Partner, Antec Appraisal Group Inc., East Durham

- Formed new partnership to expand service area to include the Durham East / Kawartha and surrounding areas.
- Completed appraisals on multi-residential, industrial, commercial and investment properties, development land and special purpose properties.

2012 – Present Partner, Antec Appraisal Group Inc., Waterloo and Toronto

- Formed new partnerships to expand service area to include the Greater Toronto Area, Region of Waterloo and surrounding areas.
- Completed appraisals on multi-residential, industrial, commercial and investment properties, development land and special purpose properties.

2004 – Present Partner, Antec Appraisal Group Inc., Burlington

- Formed new partnership with J. Ott Appraisals Ltd. to create full service residential and ICI realty appraisal and consulting firm.
- Completed appraisals on multi-residential, industrial, commercial and investment properties, development land and special purpose properties.

1991 – 2004 Fee Appraiser, Hamilton

- completed appraisal assignments and consulting reports on a wide range of multi-residential, commercial, industrial, and investment properties including development land, and special purpose properties
- appraisals were completed for financing, expropriation, Power of Sale, taxation, park dedications, etc.

1989 – 1991 Land Use Planner, Oxford County Planning Department

- Completed various background studies and reports for Official Plan review, zoning amendments, and development applications
- Utilized the County's Geographic Information System (GIS) for a variety of reports such as vacant land inventory, population projections, and parking studies

OTHER ACTIVITIES

- Member West Lincoln Memorial Hospital Foundation (2012 - present)
- Member West Lincoln Memorial Hospital Building Committee (2008 - 2012)
- Chair, Town of Grimsby, Committee of Adjustment/Land Division Committee (2003 - present)
- Director Regional Commercial Council of the Realtors Association of Hamilton-Burlington (2004 - 2006)

INDUSTRY EXPERIENCE

- Speaker at the OAMREA Fall 2011 Conference
- Member Board of Examiners for the Appraisal Institute of Canada - Interview candidates applying for the CRA or AACI designation
- Author for The Canadian Transportation Act Review Panel, May 2001, "Valuation of Abandoned Rail Corridors"
- Author for the Ontario Land Economist, Spring 2001 (Vol. 31, No. 2)
- Reviewer of Appraisals completed under the Ecological Gifts Program of Environment Canada (2003 - 2008)
- Appraisal of various "non-core" assets for Stelco as part of company restructuring process
- Currently on a sixth, 2 year retainer contract with Ministry of Transportation (MTO) for appraisal of properties and partial takings located within the Hamilton, Niagara , Halton, Peel areas
- Currently on a 2 year retainer contract with Ministry of Transportation (MTO) for appraisal of properties and partial takings located within the City of Toronto, Regions of York and Durham, and County of Simcoe areas
- Completion of over 200 appraisals for MTO as part of the Highway 407 East extension for Brock Road to Highway 115 (2009-2012)
- Completed various Office Market Rental Studies for Public Works Canada in Hamilton and Burlington
- Appraisal of newly redeveloped gas stations/convenience stores/car washes in Southern Ontario
- Completed appraisals for road widening projects along King Road and Waterdown Road, resulting in successful negotiations with most owners in a timely and cost effective manner
- Appraisal of various corridor lands for rail companies (CN, CP, & Metrolinx) for disposal/sale purposes throughout Southern Ontario
- Appraisal of several large downtown Hamilton and St. Catharines office buildings
- Project Manager for large, multiple owner road widening/partial taking, parkland dedication and surplus land portfolio appraisals for various local municipalities, including Peel, Halton, Hamilton, Niagara, Waterloo, York, Mississauga, Milton, Burlington, Bradford, Cambridge MTO and Public Works Canada
- Responsible for appraisals of commercial industrial, investment properties for mortgage financing for a wide range of lenders, including banks, credit unions, life insurance companies and private lenders.